

AgriCarbon™Rewards Programme

Operating Manual V 1.1

May 2024

1 Introduction

This summary operating manual covers the management and monitoring of the Programme and is designed to assist farmers in implementing and maintaining effective carbon farming practices. The plan aims to optimise soil health, increase biodiversity, and enhance carbon sequestration, contributing to climate change mitigation and improved farm productivity.

This is an overview guidance document to be read in conjunction other documents within the AgriCarbon™ Rewards Programme including:

- Project Description (PD)
- Rulebook
- QA tool spreadsheet
- Central Database
- AgriCarbon™ Participation Agreement, Data Compliance and Platform Manual
- Non-Permanence Risk Report
- Onboarding Process

2 Operating Manual

Resources

Anthesis South Africa provides all the resources for the development, implementation and management of the AgriCarbon™ Rewards Programme as part of their operations in Southern Africa. It is the responsibility of the Country Director to ensure that adequate resources (people, budget and technical support) are allocated to the implementation of the Programme. They will also ensure that reporting and feedback is held through various mechanisms such as Steering Committees, written reports and feedback with participating stakeholders.



AgriCarbon™ is a core business imperative for Anthesis South Africa and it remains a key metric and focus for leadership in their operational activities and monitoring and reporting on a regular basis. Anthesis South Africa has committed to the projects for its entire duration.

Participating Farmer management

This is led by the Commercial Team under leadership of the Sales & Customer Success Manager: AgriCarbon. Examples of management and monitoring processes include but are not limited to:

- Expression of interest submission
- Decision Tree for Farmer Data
- AgriCarbon[™] website
- Contracting process
- Project Description Document
- Date Capture Platform
- A CRM KYC process including individual interface
- AgriCarbon™ Rewards Rulebook
- Soil Sample and Lab analysis Guidelines
- Farmer management plans (per farmer including platforms such as 4th Quadrant / Udder etc.)

3 Continuous improvement

Longevity and review

Anthesis South Africa will ensure that this Operating Manual is applicable for the life of the project. It will be reviewed regularly as requirements change (i.e. VERRA requirements, audit feedback, stakeholder inputs, operational review and changes and legislation/regulations etc.).

Accessibility

This document will be communicated with all participating farmers and will be available in a similar form on the AgriCarbon™ website.